

Equal Employment Opportunity Policy Statement

Doyle Group Companies, CSR (Commercial Snow Removal) and ESS (Essential Site Services), are Equal Opportunity Employers. We are committed to providing equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, creed, sex, pregnancy, childbirth or related medical conditions, sexual orientation, gender identity or expression, national origin, ancestry, age, disability, genetic information, marital status, military or veteran status, citizenship status, or any other characteristic protected by applicable federal, state, or local law.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

Pre-employment and ongoing compliance requirements may include driving record review, background screening, drug and alcohol testing, DOT qualification review, OSHA compliance training, and customer-specific site access requirements where permitted by law.